

# THE APTEAN CORE VALUES

Aptean uses its core values to guide its more than 1,450 global employees to serve every customer in every geography and market.

**Drive For Results:** Business is constantly evolving; we remain agile and flexible to adapt to change so that we can face every challenge. We take the right steps, thoughtfully acting with a sense of urgency and resourcefulness to optimize outcomes.

**Win Together:** Our greatest success and strength comes from working together as a team. We collaborate across boundaries. We value each other's contributions and we ask for and provide honest feedback based on mutual trust and respect.



**Foster Innovation:** Progress is made through improving our products, processes and services. We achieve progress because we are forward thinking, curious and creative, and we live and breathe in an environment that challenges us to constantly learn and grow. We challenge ourselves to find the best solutions.

**Be Courageous:** We trust our instincts as we confidently face challenges and embrace difficult conversations. We don't settle for 'good enough.' Instead, we ensure that we do the right thing. We aren't afraid to question the norm and speak our minds. We execute thoughtful actions and make tough decisions with conviction.